



## ISF's SDG contributions



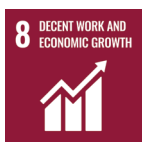
### SDG 7: AFFORDABLE AND CLEAN ENERGY

#### Relevant SDG targets

- 7.2** By 2030, increase substantially the share of renewable energy in the global energy mix
- 7.3** By 2030, double the global rate of improvement in energy efficiency

#### Material topic

**Energy management and renewable energy:** Minimising the environmental footprint of our operations through the efficient consumption and management of energy, including adopting renewable energy alternatives like solar panels.



### SDG 8: DECENT WORK AND ECONOMIC GROWTH

#### Relevant SDG targets

- 8.5** By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

#### Material topic

**Diversity and inclusion:** Building a corporate culture that fosters a feeling of belonging among employees; promoting gender diversity and equal opportunity by empowering women employees; creating a workplace that fosters open communications between management and employees; implementing a two-way engagement process to ensure worker feedback is heard and acted upon

- 8.8** Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

**Labour rights:** Upholding labour and human rights for employees and contractors; adhering to responsible recruitment practices for migrant workers; ensuring no illegal forced, bonded, or child labour.

**Employee welfare:** Prioritising employee welfare and ensuring a workplace conducive to a work-life balance; implementing policies and procedures that improve employees' physical and mental wellbeing; ensuring employees perform their duties while respecting the need for personal and family time, leisure activities, and other responsibilities.

**Occupational safety & health:** Continuously improving workplace safety standards to prevent injuries and minimise accidents; implementing an OSH management programme.

#### ISF target:

**Zero fatalities and zero accidents**





## ISF's SDG contributions



### SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

#### Relevant SDG targets

- 12.2** By 2030, achieve the sustainable management and efficient use of natural resources



#### Material topic

**Water management:** Implementing best water management practices across our operations to ensure the optimum use of this precious resource.

#### ISF target:

**Reduce water consumption intensity by 10% against 2019 baseline by 2030**

#### Energy management and renewable energy:

Minimising the environmental footprint of our operations through the efficient consumption and management of energy, including adopting renewable energy alternatives like solar panels.

#### ISF target:

**Reduce energy consumption intensity by 10% against 2019 baseline by 2030**

- 12.4** By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment

**Waste management:** Managing waste from its inception to disposal in line with regulations; implementing waste reduction strategies; reusing and recycling waste.

#### ISF target:

**Reduce waste intensity by 10% against 2019 baseline by 2030**

- 12.7** Promote public procurement practices that are sustainable, in accordance with national policies and priorities

#### Supplier management and engagement:

Implementing robust sourcing management and supplier engagement policies; engaging with suppliers to meet NDPE requirements through awareness and capacity building programmes; implementing monitoring systems to track their progress.

#### ISF target:

**Achieve 100% traceability to plantation for CPO and CPKO by 2025**





## ISF's SDG contributions



### SDG 13: CLIMATE ACTION

#### Relevant SDG targets

- 13.1** Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries

#### Material topic

**Climate adaptation and mitigation:** Minimising our carbon footprint across operations to reduce overall greenhouse gas (GHG) emissions intensity through technology, facilities and other measures aligned with the Science Based Targets initiative (SBTi) and other international frameworks; assessing and adapting to climate-related risks.

#### ISF target:

- Reduce GHG emissions (Scope 1 and 2) by 50% against 2019 baseline by 2030
- Reduce Scope 3 GHG emissions by 25% against 2019 baseline by 2030



### SDG 14: LIFE BELOW WATER

#### Relevant SDG targets

- 14.1** By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution

#### Material topic

**Water management:** Implementing best water management practices and relevant international frameworks across our operations to ensure the optimum use of this precious resource; assessing and adapting to climate-related risks.

