



Appendices

ENVIRONMENT

Base data

General disclosures

[GRI 418-1]

Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020
	Refineries	no.	2	2	2	2	2
Total number	Refinery throughput	MT per annum	750,000	750,000	2 2 2 750,000 750,000 750,000 2 2 2 583,063 730,960 598,074 538,002 683,910 558,275 45,062 47,050 39,795 583,063 730,960 598,422 18,805 26,530 18,843 212,749 299,729 243,783 3,077 5,818 2,963 5,126 6,646 4,933 721 645 580 569 501 448 152 144 133 383 332 303 301 258 233 82 74 72 363 332 303 285 258 233 78 74 72 20 0 0 4 0 0 4 0 0 338 313 27 268 243 21 70 68 60	750,000	750,000
of operations	Fractionation plants	no.	2	2	2	2	2
	Specialty fats plant	no.	2	2	2	2	2
Volume	Total	MT	614,472	583,063	730,960	598,074	543,611
produced / finished	Bulk	MT	566,190	538,002	683,910	558,279	507,835
products	Packed	MT	48,282	45,062	47,050	39,795	35,776
	Total	MT	614,472	583,063	730,960	2 750,000 2 2 2 598,074 558,279	539,760
	Americas	MT	19,283	2 2 2 2 0,000 750,000 750,000 750,000 2 2 2 2 4,472 583,063 730,960 598,074 16,190 538,002 683,910 558,279 8,282 45,062 47,050 39,795 4,472 583,063 730,960 598,422 9,283 18,805 26,530 18,847 4,358 212,749 299,729 243,783 4,4156 343,307 392,237 327,890 2,183 3,077 5,818 2,969 4,493 5,126 6,646 4,935 776 721 645 580 610 569 501 448 166 152 144 132 411 383 332 309 325 301 258 237 86 82 74 72 411 363 332 30	15,421		
Volume sold by	Europe	MT	234,358	212,749	299,729	243,783	182,867
region	Asia	MT	354,156	343,307	392,237	327,890	332,978
	Africa	MT	2,183	3,077	5,818	2,969	3,144
	Oceania	MT	4,493	5,126	6,646	4,935	5,348
	Total	no.	776	721	645	580	576
Total employees	Men	no.	610	569	501	448	453
employees	Women	no.	166	152	144	132	123
By facility, empl	oyment status and gender						
	Total	no.	411	383	332	309	304
	Men	no.	325	301	258	237	240
	Women	no.	86	82	74	72	64
	Permanent	no.	411	363	332	730,960 598,074 683,910 558,279 47,050 39,795 730,960 598,422 26,530 18,847 299,729 243,783 392,237 327,890 5,818 2,969 6,646 4,935 645 580 501 448 144 132 332 309 258 237 74 72 332 309 258 237 74 72 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 243 211 70 60 271 271 203 211 68 60 42 0 <	304
Port Klang	Men	no.	325	285	258	237	240
	Women	no.	86	78	74	72	64
	Temporary	no.	0	20	0	0	0
	Men	no.	0	16	0	0	0
	Women	no.	0	4	0	0	0
	Total	no.	365	338	313	271	272
	Men	no.	285	268	243	211	213
	Women	no.	80	70	70	750,000 750,000 2 2 2 3 730,960 598,074 683,910 558,279 47,050 39,795 730,960 598,422 26,530 18,847 299,729 243,783 392,237 327,890 5,818 2,969 6,646 4,935 645 580 501 448 144 132 332 309 258 237 74 72 332 309 258 237 74 72 332 309 258 237 74 72 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	59
	Permanent	no.	364	338	271	271	272
Dengkil	Men	no.	284	268	203	211	213
	Women	no.	80	70	68	60	59
	Temporary	no.	1	0	42	0	0
	Men	no.	1	0	40	0	0
	Women	no.	0	0	2	0	0
Ethical conducts	s and value and data privacy						
Number of sites	assessed for corruption-related risks	no.	58	54	N/A	N/A	N/A
Confirmed incid	ents of corruption	no.	0	0	N/A	N/A	N/A
	antiated complaints regarding breaches acy or losses of customer data	no.	0	0	N/A	N/A	N/A

Responsible sourcing and supplier engagement

Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020			
	Total direct suppliers	no.	41	43	51	49	52			
	Total volumes sourced	MT	557,731	580,347	710,116	582,567	525,914			
	Crude palm oil									
	Direct suppliers	no.	29	32	38	35	39			
	Indirect suppliers	no.	N/A	0	0	0	0			
	Sources from their own plantations	no.	21	18	20	14	16			
	Volumes sourced	MT	317,927	327,252	355,573	258,794	224,476			
	Sources from third party plantations	no.	8	14	18	21	23			
	Volume sourced	MT	142,715	165,105	229,951	231,924	223,328			
Cumpliana	CPO volumes	MT	460,643	492,356	585,524	490,718	447,804			
Suppliers and volumes	Direct volumes	MT	460,643	492,356	585,524	490,718	447,804			
sourced	Indirect volumes	MT	0	0	0	0	0			
	Peninsular Malaysia	%	93.1%	90.6%	92.1%	94.3%	94.9%			
	East Malaysia	%	6.9%	9.4%	7.9%	5.7%	5.1%			
	Crude palm kernel oil									
	Direct suppliers	no.	12	11	13	14	13			
	Indirect suppliers	no.	167	143	176	177	261			
	CPKO volumes	MT	97,088	87,990	124,592	91,849	78,109			
	Direct volumes	MT	97,088	87,990	124,592	91,849	78,109			
	Peninsular Malaysia	%	100%	100%	97.7%	100%	60.0%			
	East Malaysia	%	0%	0%	0%	0%	40%			
	International	%	N/A	N/A	2.3%	N/A	N/A			
	% CPO traceable to mill	%	100%	100%	100%	100%	100%			
Traceability	% CPO traceable to plantation	%	100%	99.5%	98.6%	72.9%	75.6%			
rraceability	% CPKO traceable to mill	%	100%	100%	100%	100%	100%			
	% CPKO traceable to plantation	%	99.8%	93.1%	71.3%	49 582,567 35 0 14 258,794 21 231,924 490,718 490,718 0 94.3% 5.7% 14 177 91,849 91,849 100% 0% N/A 100% 72.9%	35.0%			
	Direct suppliers complying with palm oil sourcing policy	no.	41	43	51	47	46			
Supplier	Indirect suppliers complying with palm oil sourcing policy	no.	167	143	176	177	261			
engagement and assessment	Have NDPE policy in place OR have signed ISF's Supplier code of conduct	no.	41	43	51	47	46			
	Conventional suppliers who have attended NDPE workshops	no.	0	0	14 18 21 165,105 229,951 231,924 492,356 585,524 490,718 0 0 0 90.6% 92.1% 94.3% 9.4% 7.9% 5.7% 11 13 14 143 176 177 87,990 124,592 91,849 87,990 124,592 91,849 100% 97.7% 100% 0% 0% 0% N/A 2.3% N/A 100% 100% 100% 99.5% 98.6% 72.9% 100% 100% 100% 93.1% 71.3% 31.8% 43 51 47 43 51 47 43 51 47 0 0 0 2 1 4 1 2 1 4 1 2 1	15				
	Number of grievances filed	no.	0	2	1	4	12			
Grievances	Number of grievances closed/ resolved	no.	0	1	2	1	4			
	Number of suppliers terminated due to grievances	no.	0	0	1	0	1			



Environment

[GRI 302-1, 303-3, 303-4, 303-5, 305-1, 305-2, 305-3, 306-4, 306-5]

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Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020
	Total	MT CO₂e	92,714	83,998	123,221	94,466	94,337
_	Port Klang	MT CO ₂ e	48,347	42,076	62,672	45,052	44,796
Gross direct (Scope 1) GHG emissions	Natural gas	MT CO₂e	48,347	42,076	62,672	45,052	44,796
	Dengkil	MT CO₂e	44,367	41,922	60,550	49,415	49,541
	Natural gas	MT CO₂e	44,367	41,922	60,550	49,415	49,541
Gross location-	Total	MT CO ₂ e	64,707	67,407	92,070	71,218	72,877
based indirect (Scope 2) GHG	Port Klang	MT CO₂e	47,193	44,736	59,674	45,025	46,559
emissions	Dengkil	MT CO₂e	17,514	22,671	32,396	26,192	26,319
Gross market-based	Total	MT CO ₂ e	5,412	20,430	79,355	71,218	72,877
indirect (Scope 2)	Port Klang	MT CO₂e	4,309	14,378	47,816	45,025	46,559
GHG emissions	Dengkil	MT CO₂e	1,103	6,052	31,539	26,192	26,319
	Total	MT CO₂e	878,587	893,351	1,040,733	94,466 45,052 45,052 49,415 49,415 71,218 45,025 26,192 71,218 45,025	814,981
	Purchased goods and services – CPO & CPKO	MT CO ₂ e	639,390	650,959	718,846	658,602	569,647
	Purchased goods and services – Imported raw material	MT CO₂e	63,097	62,442	107,408	61,483	80,088
	Purchased goods and services – Chemical & utility	MT CO₂e	11,061	1,150	1,118	953	913
	Purchased goods and services – Packaging material	MT CO₂e	3,626	2,850	3,150	2,324	2,176
	Fuel & energy-related activities	MT CO ₂ e	85,197	98,020	116,229		90,379
Gross other indirect	Upstream transportation and distribution	MT CO ₂ e	22,434	25,022	28,961	21,659	19,085
(Scope 3) GHG emissions	Waste generated at operations	MT CO ₂ e	7,042	6,996	7,470	7,572	7,007
	Downstream transportation and distribution	MT CO ₂ e	46,741	45,912	57,551	50,752	45,687
	Port Klang	MT CO₂e	199,327	195,901	260,076	191,935	178,461
	Purchased goods and services – CPO & CPKO	MT CO ₂ e	108,070	104,587	147,985	99,646	84,837
	Purchased goods and services – Imported raw material	MT CO₂e	18,480	18,850	28,893	28,275	29,116
	Purchased goods and services – Chemical & utility	MT CO₂e	2,188	382	366	315	338
	Purchased goods and services – Packaging material	MT CO₂e	o	0	0	0	0

Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020
	Fuel-and energy-related activities	MT CO ₂ e	59,211	61,074	71,461	53,197	54,132
	Upstream transportation and distribution	MT CO ₂ e	5,564	4,782	3,340	3,413	2,926
	Waste generated in operations	MT CO ₂ e	1,293	1,235	1,892	1,557	1,477
	Downstream transportation and distribution	MT CO₂e	4,522	4,990	6,138	5,531	5,634
	Dengkil	MT CO₂e	679,259	697,450	780,657	700,777	636,520
	Purchased goods and services – CPO & CPKO	MT CO ₂ e	531,321	546,372	570,862	558,956	484,810
	Purchased goods and services – Imported raw material	MT CO₂e	44,617	43,592	78,515	33,208	50,972
	Purchased goods and services – Chemical & utility	MT CO₂e	8,872	768	751	637	575
	Purchased goods and services – Packaging material	MT CO₂e	3,626	2,850	3,150	2,324	2,176
	Fuel-and energy-related activities	MT CO ₂ e	25,986	36,946	44,768	36,169	36,247
	Upstream transportation and distribution	MT CO ₂ e	16,870	20,240	25,621	18,245	16,158
	Waste generated at operations	MT CO ₂ e	5,749	5,761	5,578	6,015	5,530
	Downstream transportation and distribution	MT CO₂e	42,219	40,922	51,412	45,222	40,053
	Total	GJ	1,983,114	1,824,473	2,143,011	1,643,855	1,646,045
Energy consumption	Port Klang	GJ	1,106,114	819,906	1,084,919	827,447	829,354
	Dengkil	GJ	877,000	781,455	999,409	816,409	814,568
Energy consumption	by type						
Non-renewable	Electricity from regular TNB tariff	GJ	25,173	97,030	317,967	291,345	294,785
energy	Regular Natural gas	GJ	1,652,655	1,497,291	1,758,951	1,348,480	1,350,017
	Diesel	GJ	510	276	621	338	364
	TNB Green Electricity Tariff (GET)	GJ	275,790	223,111	58,683	N/A	N/A
Renewable energy	Biomethane consumption (purchased)	GJ	23,000	N/A	N/A	N/A	N/A
	Electricity generated by solar	GJ	5,986	6,765	6,789	3,693	880
	Total	GJ	300,963	320,141	376,650	291,345	294,785
Electricity	IOCAI	kWh	83,600,728	88,928,033	104,625,066	80,929,230	81,884,804
consumption	Port Klang	kWh	60,972,507	59,018,703	67,811,456	51,165,296	52,313,080
	Dengkil	kWh	22,628,221	29,909,330	36,813,610	3,413 1,557 5,531 700,777 558,956 33,208 637 2,324 36,169 18,245 6,015 45,222 1,643,855 827,447 816,409 291,345 1,348,480 338 N/A N/A N/A N/A 3,693 291,345 80,929,230	29,571,724

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TNB Green Electricity Tariff (GET) Natural gas consumption Regular natural gas consumption Port Den Total Total Port Den Total Port Den Total Port Den Port Den Total Port Den Port Den Total Port Den Total	rt Klang ngkil tal rt Klang ngkil tal rt Klang ngkil tal rt Klang ngkil	GJ kWh kWh kWh GJ kWh kWh GJ mmBTU mmBTU mmBTU mmBTU GJ mmBTU mmBTU GJ mmBTU mmBTU	25,173 6,992,431 5,567,734 1,424,697 275,790 76,608,297 55,404,773 21,203,524 1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584 23,000	97,030 26,952,686 18,968,703 7,983,983 223,111 61,975,347 40,050,000 21,925,347 1,497,291 1,419,152 710,871 708,281 1,497,291 1,419,152 710,871 708,281	317,967 88,324,263 52,608,867 35,715,396 58,683 16,300,803 15,202,589 1,098,214 1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	291,345 80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538	294,785 81,884,804 52,313,080 29,571,724 N/A N/A 0 N/A 1,350,017 1,279,564 671,990 1,350,017 1,279,564 607,574
Regular TNB tariff Port Den TNB Green Electricity Tariff (GET) Natural gas consumption Regular natural gas consumption Tota Regular natural gas consumption Port Den Biomethane consumption (purchased) Port Den	rt Klang ngkil tal rt Klang ngkil tal rt Klang ngkil tal rt Klang ngkil	kWh kWh GJ kWh kWh GJ mmBTU mmBTU GJ mmBTU mmBTU GJ mmBTU mmBTU GJ mmBTU	5,567,734 1,424,697 275,790 76,608,297 55,404,773 21,203,524 1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	18,968,703 7,983,983 223,111 61,975,347 40,050,000 21,925,347 1,497,291 1,419,152 710,871 708,281 1,497,291 1,419,152 710,871	52,608,867 35,715,396 58,683 16,300,803 15,202,589 1,098,214 1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	52,313,080 29,571,724 N/A N/A 0 N/A 1,350,017 1,279,564 671,990 1,350,017 1,279,564
TNB Green Electricity Tariff (GET) Natural gas consumption Regular natural gas consumption Port Den Total	ngkil tal rt Klang ngkil tal rt Klang rt Klang rt Klang ngkil tal rt Klang	kWh GJ kWh kWh GJ mmBTU mmBTU GJ mmBTU mmBTU GJ mmBTU mmBTU	1,424,697 275,790 76,608,297 55,404,773 21,203,524 1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	7,983,983 223,111 61,975,347 40,050,000 21,925,347 1,497,291 1,419,152 710,871 7,08,281 1,497,291 1,419,152 710,871	35,715,396 58,683 16,300,803 15,202,589 1,098,214 1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	29,571,724 N/A N/A 0 N/A 1,350,017 1,279,564 671,990 1,350,017 1,279,564
TNB Green Electricity Tariff (GET) Port Port Natural gas consumption Regular natural gas consumption Port Den Total Total Total Port Den Total Den Den Total Den Total Den Den Den	rt Klang ngkil tal rt Klang ngkil tal rt Klang ngkil tal rt Klang	GJ kWh kWh kWh GJ mmBTU mmBTU mmBTU GJ mmBTU mmBTU GJ mmBTU mmBTU GJ GJ	275,790 76,608,297 55,404,773 21,203,524 1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	223,111 61,975,347 40,050,000 21,925,347 1,497,291 1,419,152 710,871 708,281 1,497,291 1,419,152 710,871	58,683 16,300,803 15,202,589 1,098,214 1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	N/A N/A 0 N/A 1,350,017 1,279,564 607,574 671,990 1,350,017 1,279,564
TNB Green Electricity Tariff (GET) Port Den Natural gas consumption Regular natural gas consumption Port Den Tota Regular natural gas consumption Port Den Tota Port Den Tota Den	rt Klang ngkil tal rt Klang ngkil tal rt Klang	kWh kWh GJ mmBTU mmBTU GJ mmBTU mmBTU GJ mmBTU mmBTU mmBTU	76,608,297 55,404,773 21,203,524 1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	61,975,347 40,050,000 21,925,347 1,497,291 1,419,152 710,871 708,281 1,497,291 1,419,152 710,871	16,300,803 15,202,589 1,098,214 1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	N/A 0 N/A 1,350,017 1,279,564 607,574 671,990 1,350,017 1,279,564
TNB Green Electricity Tariff (GET) Port Den Natural gas consumption Regular natural gas consumption Port Den Tota Regular natural gas consumption Port Den Tota Port Den Tota Den	rt Klang ngkil tal rt Klang ngkil tal rt Klang	kWh kWh GJ mmBTU mmBTU mmBTU GJ mmBTU mmBTU mmBTU mmBTU	55,404,773 21,203,524 1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	40,050,000 21,925,347 1,497,291 1,419,152 710,871 708,281 1,497,291 1,419,152 710,871	15,202,589 1,098,214 1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	0 N/A 1,350,017 1,279,564 607,574 671,990 1,350,017 1,279,564
Natural gas consumption Regular natural gas consumption Port Den Total part Total part Total part Port Den Total part Port Den Total part Den Den Den	ngkil tal rt Klang ngkil tal rt Klang	kWh GJ mmBTU mmBTU mmBTU GJ mmBTU mmBTU mmBTU mmBTU mmBTU	21,203,524 1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	21,925,347 1,497,291 1,419,152 710,871 708,281 1,497,291 1,419,152 710,871	1,098,214 1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	N/A 1,350,017 1,279,564 607,574 671,990 1,350,017 1,279,564
Natural gas consumption Regular natural gas consumption Port Den Biomethane consumption (purchased) Total port Den	rt Klang ngkil tal rt Klang	GJ mmBTU mmBTU GJ mmBTU mmBTU mmBTU mmBTU GJ	1,675,655 1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	1,497,291 1,419,152 710,871 708,281 1,497,291 1,419,152 710,871	1,758,951 1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	1,350,017 1,279,564 607,574 671,990 1,350,017 1,279,564
Natural gas consumption Port Den Regular natural gas consumption Port Den Biomethane consumption (purchased) Port Den	rt Klang ngkil tal rt Klang ngkil	mmBTU mmBTU GJ mmBTU mmBTU mmBTU mmBTU GJ	1,588,209 838,625 749,584 1,652,655 1,566,409 816,825 749,584	1,419,152 710,871 708,281 1,497,291 1,419,152 710,871	1,667,157 847,934 819,223 1,758,951 1,667,157 847,934	80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107	1,279,564 607,574 671,990 1,350,017 1,279,564
Natural gas consumption Port Den Regular natural gas consumption Port Den Biomethane consumption (purchased) Port Den	rt Klang ngkil tal rt Klang ngkil	mmBTU GJ mmBTU mmBTU mmBTU mmBTU	838,625 749,584 1,652,655 1,566,409 816,825 749,584	710,871 708,281 1,497,291 1,419,152 710,871	847,934 819,223 1,758,951 1,667,157 847,934	80,929,230 51,165,296 29,763,934 N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A 338 9,207 4,157 5,050 3,693 1,025,808 N/A 1,025,808 649,582 344,465 305,117 252 0 252 35,008	607,574 671,990 1,350,017 1,279,564
Consumption Port Den Regular natural gas consumption Port Den Biomethane consumption (purchased) Port Den	ngkil tal rt Klang ngkil	mmBTU GJ mmBTU mmBTU mmBTU mmBTU	749,584 1,652,655 1,566,409 816,825 749,584	708,281 1,497,291 1,419,152 710,871	819,223 1,758,951 1,667,157 847,934	668,569 1,348,480 1,278,107	671,990 1,350,017 1,279,564
Regular natural gas consumption Port Den Biomethane consumption (purchased) Port Den	t al rt Klang ngkil	GJ mmBTU mmBTU mmBTU	1,652,655 1,566,409 816,825 749,584	1,497,291 1,419,152 710,871	1,758,951 1,667,157 847,934	1,348,480	1,350,017 1,279,564
Regular natural gas consumption Port Den Biomethane consumption (purchased) Port Total purchased)	rt Klang ngkil	mmBTU mmBTU mmBTU GJ	1,566,409 816,825 749,584	1,419,152 710,871	1,667,157 847,934	291,345 80,929,230 51,165,296 29,763,934 N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A 338 9,207 4,157 5,050 3,693 1,025,808 N/A 1,025,808 1,025,808 649,582 344,465 305,117 252 0 252 35,008	1,279,564
Regular natural gas consumption Port Den Biomethane consumption (purchased) Port Total purchased)	rt Klang ngkil	mmBTU mmBTU GJ	816,825 749,584	710,871	847,934	291,345 80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A N/A N/A 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A N/A N/A 1,025,808 649,582 344,465 305,117 252 0 252 35,008	
Biomethane consumption (purchased) Port Den	ngkil	mmBTU GJ	749,584			609,538	607,574
Biomethane consumption (purchased) Port Den		GJ		708,281			
Biomethane consumption (purchased) Port Den	tal		23,000		819,223	668,569	671,990
Biomethane consumption (purchased) Port Den	tal		23,000	N/A	N/A	N/A	N/A
(purchased) Port	Total	mmBTU	21,800	N/A	N/A	N/A	N/A
	rt Klang	mmBTU	21,800	N/A	N/A	N/A	N/A
Tota	ngkil	mmBTU	0	N/A	N/A	291,345 80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A N/A 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A N/A 1,025,808 649,582 344,465 305,117 252 0 252 35,008	N/A
Tota	_	GJ	510	276	621	338	364
	tal	Liters	13,904	7,524	16,945	9,207	9,917
Diesel consumption Port	rt Klang	Liters	2,958	2,974	7,950	291,345 80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A 1,025,808 649,582 344,465 305,117	5,065
Den	ngkil	Liters	10,946	4,550	8,995		4,852
		GJ	5,986	6,765	6,789	291,345 80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A	880
Electricity	tal	kWh	1,662,802	1,879,220	1,885,767		244,326
generated from solar Port	rt Klang	kWh	473,600	416,162	170,673	N/A	N/A
Den	ngkil	kWh	1,189,202	1,463,058	1,715,094	291,345 80,929,230 51,165,296 29,763,934 N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A 338 9,207 4,157 5,050 3,693 1,025,808 N/A 1,025,808 1,025,808 649,582 344,465 305,117	244,326
Tota	tal	m³	845,838	769,443	851,784	80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A N/A 1,338 9,207 4,157 5,050 3,693 1,025,808 N/A 1,025,808 649,582 344,465 305,117	665,993
Water withdrawal Port	rt Klang	m³	511,809	427,115	490,183	344,465	337,990
Den	ngkil	m³	334,029	342,328	361,601	305,117	328,003
Water withdrawal by source	rces						
Tota		m³	897	252	315	252	252
	rt Klang	m³	300	0	0		0
	ngkil	m³	597	252	315	51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A N/A 1,025,808 N/A 1,025,808 N/A 1,025,808 649,582 344,465 305,117 252 0 252 35,008	252
Tota	-	m³	35,656	36,124	44,976	29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A N/A 338 9,207 4,157 5,050 3,693 1,025,808 N/A 1,025,808 649,582 344,465 305,117	33,061
		m³	0	0	0		0
Den	rt Klang		35,656	36,124	44,976	80,929,230 51,165,296 29,763,934 N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A N/A N/A 1,348,480 1,278,107 609,538 668,569 N/A N/A N/A 1,025,808 1,025,808 649,582 344,465 305,117 252 0 252 35,008	33,061

Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020
	Total	m³	809,285	733,067	806,493	614,322	632,680
Municipal water	Port Klang	m³	511,509	427,115	490,183	344,465	337,990
	Dengkil	m³	297,776	305,952	316,310	269,857	294,690
	Total	m³	247,573	228,186	252,262	184,508	178,372
Water discharged to surface water	Port Klang	m³	124,036	88,520	104,515	77,709	77,853
	Dengkil	m³	123,537	139,666	147,747	106,799	100,519
	Total	m³	598,265	541,257	599,522	465,074	487,621
Water consumption	Port Klang	m³	387,773	338,595	385,668	266,756	260,137
	Dengkil	m³	210,492	202,662	213,854	198,318	227,484
Average BOD of	Port Klang	mg/L	14	14	N/A	13	N/A
water discharged	Dengkil	mg/L	14	25	N/A	N/A	N/A
	Total	MT	22,103	21,765	23,263	17,849	17,629
	Non-scheduled waste (sent to landfill)	MT	353	326	429	279	731
	Non-scheduled waste (spent bleaching earth)	MT	21,158	21,071	22,457	17,492	16,803
	Scheduled waste (sent to waste disposal facility)	MT	592	368	377	78	95
	Port Klang	MT	4,255	3,849	5,760	4,884	4,570
	Non-scheduled waste (sent to landfill)	MT	118	138	164	113	166
Waste management	Non-scheduled waste (spent bleaching earth)	MT	3,789	3,593	5,483	4,724	4,337
	Scheduled waste (sent to waste disposal facility)	MT	348	118	113	46	67
	Dengkil	MT	17,848	17,916	17,504	12,966	13,059
	Non-scheduled waste (sent to landfill)	MT	235	188	265	166	565
	Non-scheduled waste (spent bleaching earth	MT	17,369	17,479	16,975	12,768	12,466
	Scheduled waste (sent to waste disposal facility)	MT	244	250	264	32	28

ENVIRONMENT



Our people [GRI 2-7, 202-1, 401-1, 401-3, 403-9, 405-1]

Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020
	< 30 years old	no.	59	123	81	43	N/A
New hires by age group	30–50 years old	no.	23	32	60	17	N/A
	> 50 years old	no.	-	4	4	1	N/A
	< 30 years old	no.	18	41	41	32	N/A
Employees who left by age group	30–50 years old	no.	17	17	34	25	N/A
by age group	> 50 years old	no.	9	7	13	8	N/A
	< 30 years old	%	6.9%	9.3%	22.3%	23.4%	N/A
Employee turnover	30–50 years old	%	4.1%	2.1%	9.3%	6.9%	N//
by age group	> 50 years old	%	8.4%	3.9%	15.1%	10.1%	N/A
	Men	no.	69	132	112	17	N/A
New hires by gender	Women	no.	13	27	33	8	N/A
Employees who left by gender	Men	no.	38	56	64	20	N//
	Women	no.	6	9	22	10	N/
Employee turnover	Men	%	6.2%	5.0%	12.9%	80.0%	N/
by gender	Women	%	3.6%	2.9%	15.5%	33.3%	N/
	Port Klang	no.	13	112	57	36	N/A
New hires by site	Dengkil	no.	69	47	45	25	N/.
Employees who left by site	Port Klang	no.	6	44	42	35	N/
	Dengkil	no.	38	21	44	30	N/
Employee turnover	Port Klang	%	1.5%	5.8%	12.7%	11.3%	N/
by site	Dengkil	%	10.4%	3.2%	14.4%	11.1%	N/
Employees entitled	Men	no.	555	344	327	448	34
to parental leave	Women	no.	125	111	121	132	6
Employees who	Men	no.	27	33	42	5	2
took parental leave	Women	no.	9	6	11	2	
Employees returned to work after	Men	no.	27	33	42	5	2
parental leave ended	Women	no.	9	6	11	2	
Employees still employed 12 months after their return to	Men	no.	27	33	42	2	2
work from parental leave	Women	no.	7	6	11	1	
Employee diversity by	category						
	Men	no.	9	9	9	9	
	Women	no.	0	0	0	0	
	< 30 years old	no.	0	0	0	0	
Board of directors	30–50 years old	no.	0	0	0	0	
	> 50 years old	no.	9	9	9	9	
	Malaysians	no.	0	0	0	60	
	Non-Malaysian	no.	9	9	Q	Q	

WHO WE ARE

Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020
	Men	no.	14	10	12	13	4
	Women	no.	1	1	10 12 13	1	
	< 30 years old	no.	0	0	0	12 13 1 1 0 0 6 5 7 9 4 5 9 9 29 24 8 7 0 0 24 23 13 8 28 22 9 9 65 35 50 40 20 14 70 51 25 10 111 71 2 4 95 376 85 84 60 141 63 260 57 59 48 455 28 1 4 4 16 552 0 0 50 62 30 189 20 35 5 2 33 3204	N/A
Senior management	30-50 years old	no.	7	5	6		N/A
	> 50 years old	no.	8	6	7	9	N/A
	Malaysian	no.	7	11	4	5	N/A
	Japanese	no.	8	0	9	13 1 0 5 9 5 9 24 7 0 23 8 22 9 35 40 14 51 10 71 4 376 84 141 260 59 455 1 4 552	N/A
	Men	no.	22	28	29	24	66
	Women	no.	13	9	8	7	50
	< 30 years old	no.	0	7	0	0	N/A
Management	30-50 years old	no.	22	15	24	23	N/A
	> 50 years old	no.	13	15	13	8	N/A
	Malaysian	no.	27	26	28	22	N/A
	Japanese	no.	8	11	9	13 1 0 5 9 5 9 24 7 0 23 8 22 9 35 40 14 51 10 71 4 376 84 141 260 59 455 1 4 552	N/A
	Men	no.	73	66	65	35	208
	Women	no.	58	51	50	40	69
	< 30 years old	no.	23	22	20	14	N/A
Staff	30–50 years old	no.	84	42	70	51	N/A
	> 50 years old	no.	24	53	25	10	N/A
	Malaysian	no.	130	116	111	71	N/A
	Japanese	no.	1	1	2	1 0 0 5 9 9 5 9 24 7 0 0 23 8 22 9 9 35 40 141 260 59 455 1 4 4 552 0 0 62 189 35 2 2 32 204	N/A
	Men	no.	501	465	395	376	175
	Women	no.	94	91	85	84	3
	< 30 years old	no.	236	122	160	141	N/A
Workers	30–50 years old	no.	306	153	263	260	N/A
Workers	> 50 years old	no.	53	281	57	59	N/A
	Malaysian	no.	570	524	448	455	N/A
	Nepalese	no.	22	28	28	1	N/A
	Sri Lankan	no.	3	4	4	4	N/A
Malaysian employees	Total	no.	734	677	616	552	550
Malaysian employees	by ethnicity						
	Indigenous (orang asli)	no.	1	0	0	0	0
Port Klang	Chinese-Malaysian	no.	75	70	60	62	58
. or creating	Malay	no.	278	267	230	189	193
	Indian-Malaysian	no.	38	31	20	35	32
	Indigenous (orang asli)	no.	5	5	5	2	3
Dengkil	Chinese-Malaysian	no.	33	32	33	32	33
Dongkii	Malay	no.	270	239	233	24 7 0 23 8 8 22 9 35 40 14 51 10 71 4 376 84 141 260 59 455 1 4 552	199
	Indian-Malaysian	no.	34	33	35	28	32

RESPONSIBLE SOURCING AND SUPPLIER MANAGEMENT



Description	Breakdown	UoM	FY2025	FY2024	FY2023*	CY2021	CY2020
Wassa	ISF starting wage	MYR per month	1,700	1,500	1,500	1,200	1,200
Wages	Legal minimum wage	MYR per month	1,700	1,500	1,500	1,200	1,200
Occupational health	and safety						
Workers covered	Employees	no.	776	721	645	580	576
by an occupational health and safety management system	Non-employees	no.	59	51	250		233
	Port Klang	no.	2	2	4	5	3
Lost time injuries	Dengkil	no.	1	4	4	0 267 4 5 4 6 2 92	6
Total days lost due	Port Klang	days	31	6	272	92	89
to work related injury	Dengkil	days	13	126	131	176	253
-	Port Klang	hours	1,131,768	1,065,804	1,120,512	887,680	852,640
Total hours worked	Dengkil	hours	910,360	774,464	842,400	1,200 580 267 5 6 92 176	624,000



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